



BECOME A FIREFIGHTER!

The Louisville Fire Department is now hiring!

Do you want to be engaged in a rewarding career with the focus of assistance to the community? Do you enjoy working as a member of a team? Interested in a career that provides advancement and opportunities to expand your skills? If so, look no further! The Louisville Division of Fire is looking to expand our team.



LOUISVILLE DIVISION OF FIRE



Firefighter Angel Santiago

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**APPLICATIONS
OPEN
JUNE 1-JUNE 30, 2017**

**STARTING SALARY
\$45,423.57***

* POSITION IS HOURLY BASED ON
AVERAGE WORK WEEK.

- 25-YEAR RETIREMENT PLAN
- PAID VACATION
- HEALTH INSURANCE
- TUITION REIMBURSEMENT
- DEFERRED COMPENSATION PLAN
- LIFE & DEPENDENT LIFE INSURANCE

ENJOY CONTRACTUAL SALARY INCREASES, LONGEVITY PAY AFTER 3 YEARS, AND PROMOTIONAL OPPORTUNITIES AVAILABLE.

FIREFIGHTERS WORK 24 HOURS ON DUTY AND THEN ARE OFF 48 HOURS ON A CONTINUOUS THREE DAY ROTATION. IT'S LIKE EVERY WORK DAY IS FRIDAY!

**LOG ONTO
WWW.LOUISVILLEKY.GOV
/GOVERNMENT/FIRE
TO APPLY OR FIND
MORE INFORMATION**

Louisville Division of Fire Firefighter Recruit Salary & Benefits Overview

SALARY

Firefighter starting salary

\$45,423.57 (The position is an hourly paid position. This salary reflects a normal workweek for the entire year.)

After Recruit School

Uniform allowance after probation. (Negotiable allowances).

SALARY PROGRESSION

The Louisville Professional Firefighters, Local 345, through its collective bargaining agreement with the Louisville/Jefferson County Metro Government, negotiates salary progression.

WORKERS' COMPENSATION

Medical bills are paid and disability payments are made in accordance with the Commonwealth of Kentucky Workers' Compensation Laws.

WORK SCHEDULE

Firefighters work 24 hours on duty and then are off 48 hours on a continuous three day rotation.

LIFE INSURANCE

Louisville Metro Government provides free basic life insurance for the employee. Employee may purchase supplemental life insurance for self and/or dependents (spouse and children). Cost varies for supplemental coverage based upon amount of coverage and age. Evidence of Insurability may be required.

RETIREMENT

Retirement Investment Plan. Employees are eligible for retirement after 25 years of sworn service.

PAID LEAVE (per year)

- Vacation Days
- Holidays
- Sick Leave Pool
- Employee members of the National Guard and Reserve Units are eligible for up to 15 calendar days pay for required annual military leave.

PRE-TAX PREMIUMS

Premium conversion allows employees to pay for benefits with pre-tax dollars therefore reducing taxes and increasing the amount of take home pay. Eligible benefits include:

- Health Insurance
- Dental Insurance
- FSA Dependent Care
- FSA Medical Reimbursement
- Vision Insurance
- Voluntary Insurance products such as short term disability, critical illness, whole life insurance, etc.

HEALTH CARE BENEFITS

Several health care plan designs are available for employees and their eligible family members. Plan availability & premiums are subject to annual change.

DEFERRED COMPENSATION

This Plan allows the employee to contribute pre-tax dollars up to \$18,000 annually if under the age of 50 or \$24,000 annually if over the age of 50.

CREDIT UNION

Savings, checking, loans and many other financial services are available to members.

TUITION REIMBURSEMENT

May be available for tuition, class fees, and books.

The application intake process is now open. Visit:

<http://www.louisvilleky.gov/government/fire/services/become-firefighter>